

## Inauguration (15.8.2020 5.p.m.)

Dear Prof. Sahay, Prof. Shailendra Singh, Prof. Bharat, Participants of the FDP, Ladies and Gentlemen

It is a pleasure moment for all of us who have assembled here for an FDP, by a Senior Citizen faculty, with soon to be Senior Citizen faculty and for would be Senior Citizen Faculty.

Ten years post retirement, five years after I conducted the last FDP, I have ventured to this event. Never in my wildest dream I had visualised this day to come in my life.

There are several reasons for this unusual return from self- imposed Vanvas.

1. During the last five years I had some new experiences, revelations so to say, which are going to be of great relevance for faculty members of tomorrow, especially those who are at Associate Professor and above level.
2. These Faculty members who shoulder heavy responsibility both at home and office front, have to adjust fast to [extremely high pace changes](#). But I believe could be blessing in disguise. And they can be facilitated with few [Gyan tips](#).
3. New learning is becoming imperative for faculty above 45-50. Strangely, high paced new learning is possible thanks to the [design of the brain](#) and [body by the almighty](#)
4. The participant faculty members, one each from 12 different states of India, are those who are likely to become catalytic agent for helping 12 faculty each in due course and building a larger group of trained faculty through multiplier effect.
5. The 12+1 faculty participants from [12 different states](#) are familiar with vernacular languages and thus can help taking SM education to large number of practicing managers and development of common multilingual SM literature, so that the students can

follow the [course material in the language they are conversant with](#), instead of English only. A sample of it can be seen at <https://smgi.in/translations/hanumansofindia.pdf>

6. The programme is designed with [several departures](#) from the past, in the way I have conducted FDPs in the past which can be seen in the programme details. This model could supplement the existing one.
7. It demonstrates how cost management education can be reduced and education can be made more inclusive.
8. The IT can be a great boon for faculty when they become [retired Senior Citizen](#) to supplement their past efforts and do things which they were not above to do when they were not retired.
9. The programmes can be made more [effective and efficient](#) and one can do many things all alone even when restricted to home and/ or confined to bed or hospitalised.

Hope we succeed in this new endeavour.