

Initives of Innovation, Managing Change and Cribution as Engineer

Sl. No.	Activity	FIRSTS	Innovator	Change Agent	Engineer
1	Only IIM to introduce 21% OBC quota in the first year itself, increasing largest ever batch size of 85 in one y	Y	Y	Y	Y
2	Launching Four New 6 months long executive programmes on Interactive Distance Learning Platform \$	Y	Y	Y	
3	Starting Fellow (Doctoral) Programme in Management launched at IIMK 2007 @	Y		Y	
4	First Series of Joint Conference with another IIM 2007 \$.	Y	Y	Y	
5	IIMK becomes only Major QIP Centre of AICTE in the field of Management 2005\$	Y	Y	Y	
6	First Batch of Management Teachers' Programme of Strategic Management Forum May 2005\$	Y	Y	Y	
7	First International Exchange Programme at IIMK, 2004@	Y		Y	
8	First Director of an IIM from IIM, Lucknow, 2004	Y	Y	Y	Y
9	First Collaborative Teachers. Programme (with IIMA, IIMB,IIMK,IIMIdr, IIML, IIFT, MDI, XLRI) 2003-20	Y	Y	Y	
10	First Colloquium in Collaboration with Press on Competitiveness and the Role of Fourth Estate (Sept. 13, 20	Y	Y		
11	First Web-based Industry-Academic Network Initiative for Studies on Global Competitiveness (2003) \$	Y	Y		
12	First Collaborative Research Work at IIML with Faculty of other IIMs (2002) (IIML as Nodal Agency) \$	Y	Y	Y	
13	First Collaborative (with IIFT) National Seminar at IIFT, New Delhi (2002) @	Y	Y	Y	
14	First Chairman, Corporate Collaboration (2001-03) @	Y		Y	
15	First Collaborative (with other IIMs) National Seminar at IIM, Lucknow (2001) \$	Y	Y	Y	Y
16	First Dean (Academic Affairs), IIM, Lucknow, India (1998-2001) @	Y	Y	Y	
17	First person at IIM, Lucknow to float a national level professional body (1997) \$	Y	Y	Y	
18	First National Conference at the Institute. (1997) @	Y	Y	Y	Y
19	First Case Analysis and Instructors Guide for Case Book in Strategic Management (1997) \$	Y	Y	Y	
20	First Management Teachers' Programme (1996) at IIM, Lucknow @	Y	Y	Y	Y
21	First Case Book (on Strategic Management) at IIM,Lucknow (1996) \$	Y	Y	Y	
22	First MDP Series of 5 programmes for IFS Officers (1993-95) @	Y	Y	Y	
23	First IIML Case Series (1994) @	Y	Y	Y	
24	First International Collaborative Research Study conducted at IIM, Lucknow (1993-94) @	Y	Y	Y	
25	First person to conduct 6 PGP courses in a single year (1993-94) \$	Y	Y	Y	
26	First Case Study with International Collaboration. (1992) @	Y	Y		
27	First person to get the Best Faculty award at IIM, Lucknow (1989) @	Y		Y	
28	First Case Written at IIM, Lucknow @	Y	Y		Y
29	First Chairman, Placement, IIM, Lucknow (1986-88) @	Y	Y	Y	Y
30	First Chairman, Business Policy (Strategic Management Area) (1986-88) @	Y	Y		

31	First person sent by Bank of Baroda on deputation to a Management Institution (1985) @	Y		Y	
32	First person to complete doctoral course (FPM) with specialization in Business Policy area at IIM, Ahmedabad	Y	Y		
33	First Recipient of ICSSR Research Grant at IIM, Ahd for doctoral research (1978) @	Y		Y	
34	First person to be sent on Study Leave by Bharat Heavy Electricals Ltd. (BHEL) (1975)@	Y		Y	
35	Introduced Quality Circles in the Bank (1984)	Y	Y	Y	
36	Introduced Computer Training for Executives/ Officer/	Y	Y	Y	Y
37	Conducted Several New Programmes for Executives / Officers (even before NIBM launched them)	Y	Y	Y	
38	Maximum number of Studies for Top Management during the service	Y	Y	Y	
39	Introduced Bound, Photocopied, Self Developed Course Materials for Training	Y	Y	Y	
		39	32	33	9
40	Increase in batch size from 30 to 105 in 4 months at IIM Lucknow	26	20	26	7
41	AS Director of IIMK (Expanding and Diversifying Academic Activities)	45	44	45	13
	Total	110	96	104	29
42	Post Retirement Activities	31	31	11	6
	Grand Total	141	127	115	35